

**Code**                    **TMP**  
**Company name**      Thac Mo Hydro Power Joint Stock Company  
**Date**                    04/16/2021  
**Subject**                Resolution on the AGM 2021

**Content:**

On April 15, 2021, Thac Mo Hydro Power Joint Stock Company announces the resolution of the Annual General Meeting 2021 as follows:

1. Approving the business result in 2020:
  - Revenue:                    481.706 billion dongs
  - Total expenses:            254.667 billion dongs
  - Profit before tax:         227.039 billion dongs
  - Corporate income tax:    43.823 billion dongs
  - Profit after tax:            183.126 billion dongs.
2. Approving the business plan in 2021:
  - Revenue:                    531.107 billion dongs
  - Total expenses:            280.669 billion dongs
  - Profit after tax:            225.687 billion dongs.
  - Dividend:                    >20%
  - Investment:                 1,184.92 billion dongs
3. Approving the audited financial statements in 2020.
4. Approving the report on the BOD activities in 2020.
5. Approving the report from the Supervisory Board in 2020.
6. Approving the profit distribution and dividend payment in 2020:
  - a. Profit distribution in 2020:
    - Profit distribution:
      - + + To pay dividend for shareholders:    506,100,000,000 dongs
      - + Investment and Development fund:    57,268,684,474 dongs
      - + Welfare fund:                            2,810,172,000 dongs
      - + Reward fund:                            2,810,172,000 dongs
      - + Bonus to the Executive Board:         279,840,000 dongs
    - Undistributed remaining profit:                            0 dong
  - b. Dividend payment in 2020:
    - Exercise ratio: 72.3% (7,230 dongs/share); Of which:
      - + To pay first cash dividend: 15% (1,500 dongs/share); record date: March 10, 2021; payment date: March 28, 2021.
      - + To pay remaining cash dividend: 57.3% (5,730 dongs/share).

7. Approving the remuneration of the BOD and Supervisory Board in 2020 and plan for 2021:
  - In 2020: 1,101,858,000 dongs
  - In 2021: 1,354,410,000 dongs.
8. Approving the selection an auditing firm to audit financial statements in 2021.
9. Approving to change of business line.